

| Leap Talent Incubator

Launched in: 2023

In partnership with: Project You

Leap Talent Incubator seeks to create entry pathways for Emirati youth, preparing them for the workforce. The 6-week skill development program works with strategic partners to form a community that connects talent, industry, and policymakers.

Since its launch, the program has enrolled **150** learners with the objective of:

- Nurturing talent in line with the needs of the local economy.
- Enhancing creativity and problem-solving skills.
- Fostering work ethics and professional skills.

Leap Talent Incubator engages learners in three phases:

Discovery

Learners complete micro-projects set by industry partners.

Personal Pathways

Learners work with career coaches to develop their career plan.

Skill Mastery

Learners complete in-depth projects with real opportunities for job placement.

Leap supported:

150 learners

111 graduates

82% Emirati, **18%** Arab

78% females



“Since joining Leap, I’ve gained a better understanding of myself and my values. I’ve established personal goals that have not only kept me focused on my personal and professional development but also helped me manage my time more effectively. The program has been instrumental in teaching me how to set SMART goals, collaborate within teams, work on projects, and enhance my communication skills. Learning these skills under the guidance of professionals has reshaped my mindset, leading to positive changes in my life. I am currently living out one of the goals I set during the Leap program, and I continue to apply techniques such as envisioning the future and setting goals to achieve my aspirations.”

Alya Al-Ali, Leap Graduate