



“Hama plays a crucial role in improving participants’ skills and competencies and equipping them to contribute to the UAE’s sustainable growth. In collaboration with the academic and private sectors, it also encourages youth to continue their educational, personal, and skill-building journeys.”



Ohood Khalfan Al Roumi, UAE Minister of State for Government Development and the Future.

HAMA

Under the leadership of the UAE Prime Minister’s Office, HAMA aims to empower Emirati female military recruits with the skills needed for a successful career at the conclusion of their service. Participants develop the digital, creative, occupational, and personal skills necessary for employment in a variety of fields, including design, project management, and entrepreneurship.

Why HAMA?

More than 80% of survey respondents think transferable skills like strategic vision and design thinking will be more important in 10 years ([Bayt, 2022](#))

92% of survey respondents think that more access to higher education for women is important for the UAE’s future ([UN Women](#))

The demand for **Emirati women** in the UAE’s defense sector is projected to increase ([UN Women](#))

In line with **SDGs 4,8, and 17, HAMA:**

- Offers high-quality learning opportunities to equip military recruits with market-driven skills
- Improves military recruits’ livelihoods by enabling them to achieve career growth
- Leverages strategic partnerships with key stakeholders to prepare military recruits for the workplace

The Foundation signed an MoU with the Prime Minister’s Office at the Ministry of Cabinet Affairs to support HAMA by equipping military recruits with in-demand transferable skills to enhance their future readiness. The Foundation did this by providing capacity building in the form of interactive workshops to nominated trainers who will support workshop delivery and ensure scalability. The workshops leverage [Young Thinkers Program](#) courses to equip recruits with important skills including Emotional Intelligence, Public Speaking, Presentation Skills, Strategic Thinking and Problem Solving.

AGF’s role in HAMA

The Foundation

- Trained military trainers and
- Abu Dhabi Youth Council members

Military Trainers

- Attended 5 workshops
- Trained over 200 military recruits

Military Recruits

- Enhanced their skills and employability through the training